



**Jean-Guy Roch** has been highly involved in the police labour movement both at the local and provincial levels for nearly 30 years and is recognized for his professional commitment, boundless dedication and unwavering respect for others.

He began his career in policing in 1973 with the Beloeil Municipal Police Service and served on its front lines until 2000. As early as 1975, Jean-Guy was active in his local union and held the positions of President of the Beloeil Police Brotherhood from 1975 to 1985 and Vice-President from 1986 to 2000.

From 1983 until 2002, Jean-Guy served in various capacities within the Québec Municipal Police Federation. He started as a Director but quickly moved up the ladder and became the Federation's treasurer and chief negotiator. He was elected President in 1986 and held that position for nearly 10 years after which he became the Federation's Executive Officer. In 2002, Jean-Guy took a well-deserved retirement but returned to the world of police labour a year later as the President of "Services Fédé-Conseils Inc."; the legal advising arm of the Québec Municipal Police Federation, a position he still holds.

Throughout his career Jean-Guy sat on several Committees, Commissions and Boards including the Quebec Police Institute Board of Directors, the City of Montréal Firefighter Pension Plan Commission, and Quebec National Police Academy Training and Research Commission.

He played a leading role in implementing the City of Beloeil Police Service Pension Fund and a similar fund within the Federation. His negotiation skills secured major gains for his fellow officers in terms of wages and benefits.

In a letter congratulating Jean-Guy on his retirement, former Québec Minister of Public Safety Serge Ménard wrote: "I especially appreciated your boundless commitment to your organization and its members, not only furthering their cause but also contributing to the evolution of the vital profession that is law enforcement within a democratic society. Those who remain in the profession continue to reap the benefits of Jean-Guy's expertise and wisdom.