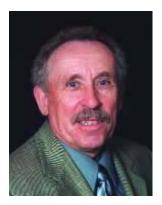
Vic Hein



Vic Hein served with the Saskatoon Police Service from April 1957 until his retirement in May 1986. Vic was a life long builder and contributor to the improvement of police associations and to the quality of working conditions and retirement benefits for police officers throughout Canada. Master at the bargaining tables, he negotiated ground breaking rights and benefits to members locally while setting precedent and standards for others to utilize in seeking improvements to their own collective agreements and working conditions. Among his accomplishments are negotiating the first legal indemnification provision for police in Canada, the first senior constable salary classification, and one of the finest police pension plans.